2020. évi minimálbér és garantált bérminimum emelés és a szociális ágazati összevont pótlék emelését követően a szociális terület tényleges illetménynövekedésének százalékos mértéke az egyes fizetési fokozatokban

(2019. január - 2020. február viszonylatában %/hó)

	A	B	C	D	E	F	G	H	I	J
pályak. -1 év	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
1-2.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
2-3.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
3-4	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
4-5.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
5-6.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
6-7.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
7-8.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
8-9.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
9-10.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	16,76%
10-11.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	16,76%
11-12.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	16,76%
12-13.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	20,10%
13-14.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	20,10%
14-15.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	20,10%
15-16.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	16,69%	20,10%
16-17.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	16,55%	19,76%
17-18.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	16,55%	19,76%
18-19.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	19,76%	19,76%
19-20.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	19,76%	19,76%
20-21.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	19,60%	19,60%
21-22.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,78%	19,60%	19,60%
22-23.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,78%	19,60%	19,60%
23-24.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,78%	19,60%	19,60%
24-25.	14,00%	14,00%	14,00%	14,00%	13,95%	14,00%	14,00%	14,46%	15,47%	15,47%
25-26.	14,00%	14,00%	14,00%	14,00%	13,95%	14,00%	14,00%	14,46%	15,47%	15,47%
26-27.	14,00%	14,00%	14,00%	14,00%	13,95%	14,00%	14,00%	14,46%	15,47%	15,47%
27-28.	14,00%	14,00%	14,00%	14,00%	13,95%	14,00%	14,00%	15,47%	15,47%	15,47%
28-29.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
29-30.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
30-31.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	15,74%	14,00%	14,00%	14,00%
31-32.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	15,74%	14,00%	14,00%	14,00%
32-33.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	15,70%	14,00%	14,00%	14,00%
33-34.	14,00%	14,00%	14,00%	14,00%	14,00%	14,36%	18,75%	14,00%	14,00%	14,00%
24-35.	14,00%	14,00%	14,00%	14,00%	14,00%	14,36%	18,75%	14,00%	14,00%	14,00%
35-36.	14,00%	14,00%	14,00%	14,00%	14,00%	14,36%	18,75%	14,00%	14,00%	14,00%
36-37.	14,00%	14,00%	14,00%	14,00%	14,00%	14,11%	16,42%	14,00%	14,00%	14,00%
37-38.	14,00%	14,00%	14,00%	14,00%	14,00%	14,11%	16,42%	14,00%	14,00%	14,00%
38-39.	14,00%	14,00%	14,00%	14,00%	14,00%	14,11%	16,42%	14,00%	14,00%	14,00%
39-40.	14,00%	14,00%	14,00%	14,00%	14,00%	16,42%	16,42%	14,00%	14,00%	14,00%
40-41.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
41-42.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
42-43.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
43-44.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
44-45.	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%
45-46.	14,00%	14,00%	14,00%	14,00%	14,00%	14,05%	14,00%	14,00%	14,00%	14,00%
46-47.	14,00%	14,00%	14,00%	14,00%	14,00%	14,05%	14,00%	14,00%	14,00%	14,00%
47-48.	14,00%	14,00%	14,00%	14,00%	14,00%	14,05%	14,00%	14,00%	14,00%	14,00%
48-	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%	14,00%